

ADMINISTRATIVE - INTERNAL USE ONLY

Approved For Release 2000/09/01 : CIA-RDP82-00357R000600100011-7

29 JUN 1976

MEMORANDUM FOR: Deputy Director of Personnel

STATINTL FROM : [REDACTED]
Chief, Review Staff, OP

STATINTL SUBJECT : Proposed [REDACTED]

Ben:

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We have reviewed the proposed [REDACTED] and find nothing to conflict with regulations. On the other hand, it offers no particular guidance to employees or supervisors merely stating what "normally" or as a rule" would happen in certain cases. This may well be its purpose, but it certainly leaves the recommending process "moot." As our informal paper on this subject indicated, the basis for decisions on who is approved and who is turned down appears more capricious than reasoned.

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The contract provision continues to bother me -- if more time is required to [REDACTED] it would seem appropriate to take that time before approving the [REDACTED] To "assess the further utilization of the employee" leaves the reason hanging -- utilization in terms of [REDACTED] social acceptability or employee's job performance? This latter factor should have no relation to the [REDACTED]. However, granting the initial three-year contract provision for whatever stalling reason, the subsequent review at the end of the three years as a cop-out unless security factors are developed . . . which should have caused termination at the time of the findings. This process has quite obviously been a way of avoiding a decision or permitting a questionable situation or job performance to continue. In today's atmosphere of equity among employees -- contract or staff -- this process is archaic.

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We won't comment on the CI recommendation for assignment to posts of large Communist communities, but it is interesting to note that even here it is "as a rule." Shades of who in the 1950s (meaning level or connections) could visit Yugoslavia and who couldn't.

In summary, the DOI is consistent with our inconsistent practices -- leaving the basis for recommendations and decisions in the area of individual (personal) reactions. It is doubtful OP can

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STATINTL say anything negative about the [REDACTED] as written, but we suggest that
STATINTL in a response to DDO a recommendation be made for a thorough review
STATINTL of the policy -- and the practice of reviewing and approving/disapproving
STATINTL requests [REDACTED] The decision may well be to leave
STATINTL the whole picture as vague and murky as at present, but we believe
STATINTL it is deserving of another review and consideration of a policy which
STATINTL is limited to security standards (how they affect utilization of
STATINTL the employee) of the [REDACTED] itself, not the current or sub-
STATINTL sequent job performance of the employee. The latter factor is separate
STATINTL and apart from the [REDACTED] and should be dealt with on its own
STATINTL merits. An analysis of approved [REDACTED] vs disapproved in terms
STATINTL of "unique" talents, et al., would, we believe, be interesting! The
STATINTL whole question of [REDACTED]

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STATINTL Attached is a draft of a proposed response to DDO
STATINTL on the subject of the [REDACTED]

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Att.

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STATINTL OP/P&C/RS/[REDACTED]:lrm (28 Jun 76)

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